

## Cedre's Ethics Policy

For almost 40 years, Cedre has been providing advice and expertise to governments and public authorities as well as to private companies in charge of spill response in inland and marine waters.

On a daily basis, we carry out this mission in strict compliance with 6 strong ethical principles:

- To act in accordance with the laws and the regulations,
- To show loyalty and honesty towards our clients, partners, suppliers and competitors,
- To keep our environmental footprint to a minimum,
- To cultivate integrity within our teams,
- To provide a healthy and safe workplace environment for our staff,
- To position our organisation as a non-discriminating employer.

Cedre's management team must set an example and promote ethical conduct within their teams.

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